It's about the people.

The Best Practices

1. Holder of Vision and Values™
   It's about direction and commitment

2. Creator of Collaboration and Innovation™
   It's about the environment of working relationships

3. Influencer of Inspiration and Leadership™
   It's about connecting with individuals, the heart of relationships

4. Advocator of Differences and Community™
   It's about distinction and inclusion

5. Calibrator of Responsibility and Accountability™
   It's about execution and performance
The 5 Best Practices

Ability To:

- Execute strategies well with implemented action plans
- Have vigilant awareness of progress towards goals
- Require peak performance, support and buy-in from all
- Have clear consistent accountabilities, follow-through
- Be aware of trends, adapt to change, recalibrate as needed

It's about performance and execution

Calibrator of Responsibility and Accountability™
The 5 Best Practices

Ability To:

- Be an advocate for people and raise their visibility
- Recognize strengths and build value
- Build diverse teams
- Promote an inclusive environment
- Recognize impact of business directions and communicate appropriately

It's about distinction and inclusion
The 5 Best Practices

Ability To:

- Build positive, meaningful relationships
- Place leadership emphasis on people
- Recognize, acknowledge and inspire others
- Enable others to lead through positive model
- Be humble, with a fierce resolve for each person’s success

It’s about connecting with individuals, the heart of relationships
The 5 Best Practices

Ability To:

- Be creative and foster trusting environment
- Masterfully listen and facilitate
- Acknowledge the unknown and think beyond what is
- Gather perspectives and ask tough questions
- Discern need for change and project the innovative impact

It's about the environment of working relationships
The 5 Best Practices

Ability To:

- Keep vision and values clear
- Sustain focus and clarity
- Develop and execute strategy
- Establish the measurables
- Gain commitment to action

It's about direction and commitment